University of Maryland
Global Campus

Corporate Immigration Legal Services

Solicitation #91764

Issue Date: September 10, 2019

Due Date for Responses: September 30, 2019

Submit responses to:

Robert Powell, Buyer II
Goods and Non-Technology Services
robert.powell@umuc.edu
Telephone No.: 301-985-7562

and

James Adelman, Assistant Director
Goods and Non-Technology Services
james.adelman@umuc.edu
Telephone No.: 301-985-7118

All questions are to be submitted in writing solely to the above-mentioned persons no later than September 20, 2019, at 2:00 PM EDT. Responses are to be submitted electronically via e-mail. Solicitation documents and details can be found at www.umuc.edu/procurement. It is the prospective proposer’s responsibility to monitor that site for updates and amendments.
CORPORATE IMMIGRATION LEGAL SERVICES

1. BUSINESS NEED:

1.1 Purpose. The University of Maryland Global Campus (“UMGC” or “the University”) seeks proposals from qualified law firms to present their qualifications, experience, and conceptual approach with respect to the provision of “as needed” corporate immigration legal services.

UMGC’s Office of Human Resources is committed to ensuring ethical business practices and compliance with all applicable laws, both foreign and domestic. UMGC anticipates a need to hire staff and faculty over the next several years. The selected contractor will manage all immigration, visa documentation services, and employment authorization compliance processes for UMGC.

It is anticipated that one (1) contract will result from this Solicitation.

Any institution within the University System of Maryland (USM) may utilize this contract with written permission from the UMGC Procurement Officer. However, each USM Institution shall be responsible for compliance with any required external approvals and/or Minority Business Enterprise utilization tracking for their respective institution.

1.2 Background. For a profile of the University, see http://www.umuc.edu/visitors/about/.

1.3 Term. The initial term of the contract arising from this Solicitation shall commence on or around December 1, 2019, through November 30, 2020. There will be three (3) one-year renewal options at the sole discretion of UMGC. Proposers are advised that UMGC makes no guarantee that any services will be requested, or any minimal dollar amount will be spent under the resulting Contract. The aggregate maximum fee for the contract resulting from this Solicitation shall not exceed $200,000.00. Total fees for services required to complete required services shall not exceed the maximum fee.

2.0 SCOPE OF SERVICES:

The Contractor shall provide “as needed” corporate legal immigration services to ensure UMGC’s compliance with Immigration laws by providing counsel, advice and guidance for activities which may include:

a. Visa review associated with hiring and maintenance of accurate information and other applicant/employee documentation;
b. Preparation and filing of H-1B processing;
c. Preparation and filing of applications for permanent residency;
d. Preparation and filing of labor certification, immigrant petition, adjustment of status, and first application for employment authorization, as well as visa renewals and extensions;
e. Active F-1/OPTs (Optional Practical Training)/TN-1/TN-2- as needed.
f. Preparation and filing of J-1, O-1, and TN Visas and any necessary waivers, if applicable.

UMGC Solicitation #91764 – Corporate Immigration Legal Services – Page 2 of 22
g. Consultations, legal advice, preparation of forms, applications and/or petitions.

3.0 SOLICITATION RESPONSE REQUIREMENTS:

The following documentation must be provided in the response:

3.1 Company and Company Profile.

a. Provide a brief history of the firm, including number of years in managing immigration visa and employment authorization compliance with an emphasis on the required functions specified in the Scope of Services in Section 2 of this Solicitation.

b. Provide the names and contact information of at least three (3) references (contact name, company name, email and telephone number) for whom similar services have been provided. If available, higher education references are preferred. UMGC reserves the right to contact references not provided in the proposal.

3.2 Technical Approach.

a. Describe the firm’s approach/work flow procedures for completing the services outlined in Section 2 above.

b. Describe processing time required for each service as outlined under Section 2 above.

c. Describe systems and/or software that will be used to ensure UMGC is in compliance with US and international immigration laws.

3.3 Staffing Organization and Proposed Key Personnel Qualifications:

a. Provide the name and resume of the account manager who will act as the liaison between Contractor and UMGC.

b. Provide the name(s) and resume(s) of all personnel who will be servicing the account (if different from the account manager).

3.4 Special/Unique Qualifications: Describe any other services that are unique to your firm.
3.5 Pricing:

Please provide your firm’s Pricing Proposal (hourly, firm fixed flat rates) for the following:

a. Hourly billing rate for "Principal Counsel;"
b. Hourly billing rate for "Associate Counsel;" and,
c. Hourly billing rate for “Paralegal.”
d. Fees and descriptions for any other professional services, including printing, photocopying, binding, and all other reimbursable expenses.

The quoted hourly rates must be good for the first year of the Contract. UMGC will consider adjustments to labor rates only based upon federal minimum wage increases, increases in Maryland Living Wage, and increases in the Consumer Price Index (CPI), as published by the Bureau of Labor Standards in February of the appropriate year (i.e., for 12/1/20 renewal the University will look at the CPI published for February 2020, and so on). Requested increases above a 5% cap will not be considered. In order to receive consideration for a price increase, the Contractor must submit a request in writing to the UMGC Procurement Office sixty (60) days prior to the end of the initial term. The University will not consider late requests for adjustments to the hourly rate. Increases that are cumulative for prior years will not be considered; for example, if the Contractor does not request an increase for the first renewal year and then requests an increase for the second renewal year, the Contractor cannot include a cumulative amount which includes the first renewal year.

Upon approval by the University, any such modified hourly rate will constitute the labor cost figure for the contract renewal period. The University reserves the right to terminate the Contract at any time upon giving thirty (30) days written notice.

3.6 Proof of Insurance: Proposers shall provide a copy of a Certificate of Insurance verifying your firm's Coverage for Professional Liability, Commercial General Liability, Worker's Compensation, and Automobile Liability Insurance.

4. SOLICITATION SCHEDULE:

Solicitation Issue Date: September 10, 2019
Questions Submission Due Date: September 20, 2019 at 2:00 pm ET
Proposal Due Date and Time: September 30, 2019 at 2:00 pm ET
Anticipated Award Date: October 10, 2019
Anticipated Contract Start Date: December 1, 2019
5. TERMINATION FOR CONVENIENCE:

UMGC reserves the right to terminate this Solicitation, in whole or in part, at its convenience.

6. OPERATIONS MANAGEMENT:

The Office of Human Resources will be providing the management services for this Contract.

7. SUBMISSION AND EVALUATION OF THE RESPONSES:

Proposals to this solicitation are to be provided electronically in accordance with the Solicitation Schedule. Proposals must be attached to an e-mail in portable document format (.pdf). Hyperlinks to software products sent to UMGC’s Issuing Office that indicate that the Proposal is posted by the Proposer on an electronic site may be rejected or considered non-responsive if contract terms and conditions (i.e., a Click-Through Agreement) are required to be accepted by UMGC in order to download the Proposal. By providing the Proposal to UMGC electronically, the Proposer grants the University the unlimited right to generate additional electronic and/or paper copies for distribution solely for the purpose of evaluation and review.

Responses are to be provided by the due date noted above. Responses are to be submitted electronically to:

Robert Powell, Buyer II
Goods and Non-Technology Services
robert.powell@umuc.edu
Telephone No.: 301-985-7562

and

James Adelman, Assistant Director
Goods and Non-Technology Services
james.adelman@umuc.edu
Telephone No.: 301-985-7118

Responses must be submitted by an individual of the company who can bind the Firm to all contents of the response.

Responses will be evaluated for technical merit (how well the proposed services meet the needs of UMGC) as well as price. The technical aspects of the response will weigh greater than the price (i.e., a vendor’s response evaluated to be more technically responsive even though it has a higher associated price, may be awarded the Contract). The decision as to the “most advantageous” is solely at UMGC’s discretion.
8. SHORTLISTING:

A shortlist may be developed based on the initial evaluation results. All Offerors will be notified of the results as they pertain to their respective proposal. The decision for progressing in the procurement process will be made based on the strengths, weaknesses, advantages, and deficiencies the proposals present. UMGC reserves the right to reject, in whole or in part, any and all proposals without liability and/or to accept any bid in the best interest of the State of Maryland.

9. RESULTING CONTRACT, NON-DISCLOSURE AGREEMENT AND WORK PRODUCT:

A UMGC non-exclusive contract will be issued to the awarded vendor. By responding to this Solicitation, proposers are accepting that they will agree to execute the attached Agreement including mandatory Terms and Conditions for contract award. As part of the attached Agreement, the awarded vendors shall be entering into a Non-Disclosure Agreement with UMGC for confidentiality and protection of UMGC’s intellectual property. (Refer to Sections 6 and 7 of the Agreement). All work product and documentation shall be regarded as a work for hire and is the property of University of Maryland Global Campus and may not be copied or reproduced without its expressed written permission.

Enclosures:

Pricing Proposal

Sample Contract/Solicitation Terms and Conditions

Exhibit A to Contract
PRICING PROPOSAL

Corporate Immigration Legal Services

Pricing Sheet: Solicitation #91764

Due Date: September 30, 2019, on or before 2:00 PM ET

Firm/Contractor: ____________________________________________________________

Responses must include hourly billing rates associated with providing corporate immigration legal services. You may add additional sheets as necessary. Local travel will not be reimbursed.

1. Hourly Billing Rate Summary

Contract Period December 1, 2019 through November 30, 2020 (hourly rates)

Principal Counsel (Partner) _$_____ /hour______________

Associate Counsel (Associate) _$_____ /hour______________

Paralegal _$_____ /hour______________

Fees and descriptions for any other professional services, including printing, photocopying, binding, and all other reimbursable expenses.

$ __________________________________________

$ __________________________________________

$ __________________________________________

$ __________________________________________

(Lines may be added, as needed)

(Signatures should be placed on following page.)
The Offeror represents, and it is a condition precedent to acceptance of this proposal, that the Offeror has not been a party to any agreement to submit a fixed or uniform price. Sign where applicable below.

A. INDIVIDUAL PRINCIPAL

| In Presence of Witness: ___________________________ | VENDOR NAME ___________________________ |
| ADDRESS ___________________________ | 
| TELEPHONE NO. ___________________________ | SIGNED ___________________________ |
| PRINTED NAME ___________________________ | TITLE: ___________________________ |

B. CO-PARTNERSHIP PRINCIPAL

| (Name of Co - Partnership) | TELEPHONE NO. ___________________________ |
| ADDRESS ___________________________ | Printed Name: ___________________________ |
| In Presence of Witness: ___________________________ | 
| ___________________________ as to ___________________________ | BY ___________________________ |
| (Partner) | Printed Name: ___________________________ |
| ___________________________ as to ___________________________ | BY ___________________________ |
| (Partner) | 

C. CORPORATION

| (Name of Corporation) | TELEPHONE NO. ___________________________ |
| ADDRESS ___________________________ | 
| Attest: ___________________________ | 
| [Printed Name of Corporate (or Assistant Corporate) Secretary] | 
| [Corporate (or Assistant Corporate) Secretary Signature for Identification] | 
| BY: ___________________________ | 
| Signature of Officer and Title | 
| Printed Name |
UNIVERSITY OF MARYLAND GLOBAL CAMPUS

CONTRACT #_______

CORPORATE IMMIGRATION LEGAL SERVICES

CONTRACTOR: _____________________________
Address: _________________________________
_____________  ________________
Contact Person: ___________________________
Phone: _________________________________
Email: _________________________________

UMGC Ordering Office: ______________________________
Contact Person: ___________________________
Phone: _________________________________
Email: _________________________________

Procurement Officer: _____________________________
Phone: _________________________________
E-mail: _________________________________
THIS CONTRACT (“Contract”) is made as of this _____ day of ____________, 2019 by and between __________________, a corporation organized under the laws of the State of ________, with offices at ______________________, ____, hereinafter referred to as “Contractor,” and the University of Maryland Global Campus (UMGC), a constituent institution of the University System of Maryland, an agency of the State of Maryland, with offices at 3501 University Boulevard East, Adelphi, MD 20783, hereinafter referred to as the “University” or “UMGC.”

RECITALS

The University issued solicitation documents (Solicitation #91764) Corporate Immigration Legal Services on September 10, 2019, as amended from time to time (“the Solicitation”), to solicit a qualified law firm to provide corporate immigration legal services. Contractor submitted technical and price proposals dated ________, and accepted by the University (collectively, the “Proposal”) in response to the Solicitation, and the University subsequently selected the Contractor as an awardee of this non-exclusive Contract.

THE PARTIES AGREE AS FOLLOWS:

1. SCOPE, CONTRACT DOCUMENTS, AND TERM

1.1 Contractor shall provide to the University Corporate Immigration Legal Services (the “Services”), on an “as needed” basis, as from time to time ordered by the University in accordance with the terms and conditions of this non-exclusive Contract.

1.2 This Contract consists of multiple documents as follows in order of precedence:

- This Contract Form (pages 1 through __), and any Amendments;
- The Solicitation #91764 and all amendments to the Solicitation;
- Contractor’s Technical and Price Proposal dated ________, incorporated herein as Exhibit A to this Contract.
- Contract Affidavit; and
- Statements of work, if any, issued from time to time pursuant to this Contract (each of which is incorporated in this Contract whether or not physically attached hereto.)

1.3 This Contract shall be in effect from December 1, 2019, through November 30, 2020, unless otherwise extended, expired or terminated pursuant to this Contract. There are three (3) one (1)-year renewal options at the sole discretion of UMGC. As well, UMGC may elect, at its sole discretion, to procure services in another manner as this Contract is non-exclusive. UMGC makes no guarantee that any services will be requested, or any minimal dollar amount will be spent under this Contract.
2. PROFESSIONAL SERVICES

2.1 The Contractor shall perform the Services as described in Exhibit A to this Agreement. Services shall be performed in accordance with the schedule included in Exhibit A, or, if no such schedule is included, in accordance with a schedule agreed upon in writing by the Parties at a future date and adopted as an amendment to Exhibit A. The Contractor shall perform the Services as expeditiously as is consistent with good professional skill and care and the orderly progress of the Contract.

2.2 Any institution within the University System of Maryland (USM) may utilize this Contract with written permission of the UMGC Procurement Officer. However, the applicable USM Institution shall be responsible for compliance with any required external approvals and/or Minority Business Enterprise utilization tracking for the respective institution.

2.3 The UMGC Department of Human Resources will designate a staff member to act as coordinator (“Project Coordinator”) between UMGC and the Contractor. Throughout the period of the Contract, copies of all correspondence, work products, specifications, estimates and other materials prepared by the Contractor should be directed to the Project Coordinator and also to any other UMGC personnel designated by the Project Coordinator. Direct contact or communication by the Contractor with other UMGC offices or any other entity concerning the Services shall be made only with the prior knowledge and concurrence of the Project Coordinator.

2.4 The legal services team shall be the same team identified in the Contractor's submittal responding to UMGC's solicitation unless (a) a change is requested by the Contractor and approved in writing by the Project Coordinator; or (b) a change is requested in writing by the Project Coordinator for good cause, in which case the Contractor shall make an appropriate substitution, subject to UMGC's approval, and notify UMGC in writing. Major changes in the Contractor's organization or personnel (other than the Contractor’s Team) shall be reported to UMUC in writing as they occur.

2.5 Upon the expiration or termination of this Contract, should the University require a continuation of legal counsel in regard to "in progress" cases or events, the University, at its sole discretion, may extend the time for performance on a month-to-month basis by amendment to this Contract. Contractor's full cooperation is mandatory.

2.4 All terms and conditions of UMGC's solicitation, and any amendments thereto, are made a part of this Agreement unless expressly contradicted by a term or condition of this Agreement. Proposals or suggestions of the Contractor for changes in the solicitation or the terms and conditions of the contract are not binding upon UMGC and are not a part of this Agreement unless set forth in an amendment of the solicitation or in this Agreement and agreed to in writing by UMUC.
3. **FEES AND PAYMENT**

3.1 Contractor’s fees shall not exceed the rates set forth in the Contract per the Contractor’s price proposal dated ______. In addition to the fees, Contractor shall also invoice University for government filing fees, translations, educational evaluations, courier services, and other third-party expenses incurred in the provision of Services. Total fees for Services performed shall not exceed $200,000.00. The Contractor’s payments under this contract shall not exceed this amount. There is no guarantee of a dollar amount for work under this Contract.

3.2 As compensation for satisfactory performance of Services, UMGC will pay Contractor no later than thirty (30) days after the University’s receipt of a proper invoice from Contractor. Charges for late payment of invoices will be only as prescribed by Title 15, Subtitle 1 of the State Finance and Procurement Article, Annotated Code of Maryland, as from time to time amended.

3.3 All fees are exclusive of applicable federal, state, local, and foreign sales, use, excise, utility, gross receipts, value-added and other taxes, tax-like charges and tax-related surcharges. The University is generally exempt from such taxes, and Contractor agrees not to charge the University for such taxes in accordance with applicable law. UMGC will provide exemption certificates upon request.

3.4 Contractor will submit an invoice in US Dollars to UMGC at accountspayable@umuc.edu which must contain the following information: state "Invoice" on the bill; reference the date indicated; description of service (i.e., the deliverable); the Federal Employer's ID Number, and any additional information as may be specifically required elsewhere in this Agreement.

3.5 Electronic funds may be used by the State to pay Contractor for this Contract and any other State payments due Contractor unless the State Comptroller’s Office grants Contractor an exemption. Charges for late payment of invoices, other than as prescribed by Title 15, Subtitle 1, of the State Finance and Procurement Article, Annotated Code of Maryland, or by the Public Service Commission of Maryland with respect to regulated public utilities, as applicable, are prohibited.

4. **WORK PRODUCT**

4.1 Contractor agrees that all research, notes, legal documents, reports or other documents or work product obtained by or produced by Contractor under this Contract (the “Work”) shall be the sole and exclusive property of the University. Upon the University’s request or upon the expiration or termination of this Contract, Contractor shall deliver or return all copies of the Work to UMGC. The Contractor is permitted, subject to its obligations of confidentiality, to retain one copy of the Work for archival purposes and to defend its work product.
4.2 Notwithstanding the terms of Paragraph 4.1, Contractor is permitted to retain all rights to the intellectual capital (including, without limitation, ideas, methodologies, processes, inventions and tools) developed or possessed by the Contractor prior to, or acquired during, the performance of the Services under this Contract.

4.3 In the event of loss of any data or records necessary for the performance of this Contract where such loss is due to the error or negligence of the Contractor, the Contractor shall be responsible, irrespective of cost to the Contractor, for recreating such lost data or records.

5. DELIVERY, EVALUATION AND ACCEPTANCE PROCEDURE

5.1 Delivery shall be made in accordance with the solicitation specifications or this Contract, whichever is applicable. The University, in its sole discretion, may extend the time of performance for excusable delays due to unforeseeable causes beyond the Contractor's control. The University unilaterally may order in writing the suspension, delay, or interruption of performance hereunder. The Contractor agrees to perform the work continuously and diligently and no charges or claims for damages shall be made by it for any delays or hindrance, from any cause whatsoever, during the progress of any portion of the work specified in this Contract.

6. INTELLECTUAL PROPERTY

6.1 Neither Party may use the other Party’s name, trademarks or other proprietary identifying symbols without the prior written approval of the other Party.

6.2 Contractor agrees to defend upon request and indemnify and hold harmless UMGC, its officers, agents and employees with respect to any claim, action, cost or judgment for patent infringement, or trademark or copyright violation arising out of purchase or use of materials, software, supplies, equipment or services under this Contract.

7. CONFIDENTIAL INFORMATION

7.1 Contractor acknowledges and understands that in connection with this Contract, the performance of the Services and otherwise, Contractor has had or shall have access to, has obtained or shall obtain, or has been or shall be given UMGC’s Confidential Information (as defined herein). For purposes of this Contract, “Confidential Information” means all information provided by the University to Contractor, including without limitation, information concerning the University’s business strategies, political and legislative affairs, students, employees, vendors, contractors, student records, customer lists, finances, properties, methods of operation, computer and telecommunications systems, and software and documentation. Confidential Information includes information in any and all formats and media, including without limitation oral, and includes the originals and any and all copies and derivatives of such information.
7.2 Contractor shall use the Confidential Information only if and when required for the performance of the Services, and for no other purpose whatsoever, and only by Contractor employees engaged in that performance.

7.3 Contractor shall not, in any manner whatsoever, disclose to, permit access to, or allow use of Confidential Information by any person or entity except as specifically permitted or required under this Contract.

7.4 Contractor acknowledges and understands that UMGC is required to protect certain Confidential Information from disclosure under applicable law, including but not limited to, the Family Educational Rights and Privacy Act (“FERPA”), the Gramm Leach Bliley Act (“GLBA”), or the Maryland Public Information Act (“PIA”), including regulations promulgated thereunder, as the laws and regulations may be amended from time to time (collectively the “Privacy Laws”). The Confidential Information that is protected under FERPA was provided to the Contractor as it is handling an institution service or function that would ordinarily be performed by UMGC’s employees. The Contractor agrees that it shall be obligated to protect the Confidential Information in its possession or control in accordance with the Privacy Laws to the same extent as UMGC would be obligated if the Confidential Information was in the possession or control of UMGC. The Contractor further agrees that it is subject to the requirements governing the use and re-disclosure of personally identifiable information from education records as provided in FERPA.

7.5 To the extent that personal data is disclosed, it shall comply with all international, federal, state, and local data privacy laws, regulations and ordinances including but not limited to the European Union General Data Protection Regulation 2016/679 (hereinafter referred to as “GDPR”). Compliance with Article 26 of GDPR may require Contractor to agree to the standard contractual clauses adopted by the EU Commission.

7.6 Contractor may disclose Confidential Information as required by legal process. If Contractor is required by legal process to disclose Confidential Information, Contractor shall immediately notify the University, and before disclosing such information shall allow UMGC reasonable time to take appropriate legal action to prevent disclosure of the Confidential Information.

7.7 Contractor’s obligations with respect to Confidential Information shall survive the expiration or the termination of this Contract.

7.8 Contractor acknowledges that Contractor’s failure to comply fully with the restrictions placed upon use, disclosure and access to Confidential Information may cause the University grievous irreparable harm and injury. Therefore, any failure to comply with the requirements of this Article 7 shall be a material breach of this Contract.

7.9 Contractor agrees and acknowledges that it is not the custodian of any Confidential Information that may be in Contractor’s possession or control. Contractor shall forward any request for disclosure of Confidential Information to:
7.10 Except to the extent otherwise required by applicable law or professional standards, the obligations under this section do not apply to information that (a) is or becomes generally known to the public, other than as a result of disclosure by Contractor, (b) had been previously possessed by Contractor without restriction against disclosure at the time of receipt by Contractor, (c) was independently developed by Contractor without violation of this Contract, or (d) Contractor and UMUC agree in writing to disclose. Contractor shall be deemed to have met its nondisclosure obligations under this section as long as it exercises the same level of care to protect the Confidential Information as it exercises to protect its own confidential information, except to the extent that applicable law or professional standards impose a higher requirement.

7.11 All Confidential Information received by Contractor shall be returned to the University or destroyed upon completion or termination of this Contract.

8. RELATIONSHIP OF THE PARTIES

8.1 Nothing in this Contract shall be construed to establish a relationship of servant, employee, partnership, association, or joint venture between the Parties. Neither Party shall bind or attempt to bind the other to any contract, warranty, covenant or undertaking of any nature whatsoever unless previously specifically authorized in writing in each instance. Nothing in this Contract is intended to create a joint employment relationship.

8.2 It is understood and agreed that Contractor is an independent contractor of the University, and not an employee. Except as set forth in this Contract, UMGC will not withhold income taxes, social security or any other sums from the payments made to Contractor hereunder. All employees or contractors of Contractor shall in no way be considered employees of UMGC, but rather they shall be employees or contractors of Contractor, and Contractor shall bear full responsibility for compensating those persons and for the performance of the Services by way of them.

8.3 Each Party reserves the right to review all press releases or other public communications of the other Party that may affect the Party’s public image, programs or operations.

9. DISTRIBUTION OF RISK

9.1 Contractor shall maintain in full force and effect adequate insurance coverage to protect against the risks associated with the performance of Services under this Contract and in accordance with Section 10.23.1 of this Contract. Contractor shall also maintain in full force and effect workers’ compensation insurance as required by the laws of the
jurisdiction where the Services are performed. Upon request, Contractor shall provide the University with evidence of such insurance.

9.2 Contractor shall indemnify and hold harmless UMGC and the State of Maryland, their officers, employees, and agents, from any and all costs (including, without limitation, reasonable attorneys’ costs and cost of suit), liabilities, claims, or demands arising out of or related to Contractor’s performance under this Contract. UMGC agrees to notify Contractor promptly of any known liabilities, claims, or demands against UMGC for which Contractor is responsible hereunder, and Contractor agrees to, at UMGC’s request, defend UMGC or settle any such liabilities, claims, or demands.

9.3 Neither Party shall be liable to the other for indirect, consequential, incidental, punitive, exemplary, nor special damages, or losses including, without limitation, lost profits and opportunity costs.

10. GENERAL TERMS AND CONDITIONS

10.1 Termination for Default. If the Contractor fails to fulfill its obligation under this Contract properly and on time, or otherwise violates any provision of the Contract, UMGC may terminate the Contract by written notice to the Contractor. The notice shall specify the acts or omissions relied upon as cause for termination. UMGC will provide Contractor a reasonable opportunity, not to exceed 10 business days, to cure the act or omission, provided such opportunity to cure does not extend the deadline for any deliverables and does not cause the University further damage. All finished or unfinished work provided by the Contractor, to which UMGC is entitled pursuant to this Contract shall become the University's property. UMGC shall pay the Contractor fair and equitable compensation for satisfactory performance prior to receipt of notice of termination, less the amount of damages caused by Contractor's breach. If the damages are more than the compensation payable to the Contractor, the Contractor will remain liable after termination and UMGC can affirmatively collect damages. Termination hereunder, including the determination of the rights and obligations of the Parties, shall be governed by the provisions of USM Procurement Policies and Procedures.

10.2 Termination for Convenience. The performance of work under this Contract may be terminated by the University in accordance with this clause in whole, or from time to time in part, whenever the University shall determine that such termination is in the best interest of the University. The University will pay all reasonable costs associated with this Contract that the Contractor has incurred up to the date of termination and all reasonable costs associated with termination of the Contract. However, the Contractor shall not be reimbursed for any anticipatory profits that have not been earned up to the date of termination. Termination hereunder, including the determination of the rights and obligations of the Parties, shall be governed by the provisions of the USM Procurement Policies and Procedures.

10.3 Delays and Extension of Time. The Contractor agrees to prosecute the work continuously and diligently and no charges or claims for damages shall be made by it for
any delays or hindrances from any cause whatsoever during the progress of any portion of the work specified in this Contract. Time extensions will be granted only for excusable delays that arise from unforeseeable causes beyond the control and without the fault or negligence of the Contractor including, but not restricted to, acts of God, acts of public enemy, acts of the State in either its sovereign or contractual capacity, acts of another Contractor in the performance of a contract with the State or UMGC, changes in law or regulation, action by government or other competent authority, fires, earthquakes, floods, epidemics, quarantine restrictions, strikes, freight embargoes, malicious or criminal acts of third parties, or delays of subcontractors or suppliers arising from unforeseeable causes beyond the control and without the fault or negligence of either the Contractor or the subcontractors or suppliers.

10.4 **Suspension of Work.** The Procurement Officer unilaterally may order the Contractor, in writing, to suspend, delay, or interrupt all or any part of its performance for such period of time as the Procurement Officer may determine to be appropriate for the convenience of the University.

10.5 **Subcontracting and Assignment.**

10.5.1 The Contractor may not subcontract any portion of the Services provided under this Contract without obtaining the prior written approval of UMUC nor may the Contractor assign this Contract or any of its rights or obligations hereunder, without the prior written approval of UMGC. UMGC shall not be responsible for the fulfillment of the Contractor’s obligations to subcontractors. Any such subcontract shall be subject to the terms and conditions that UMGC deems necessary to protect its interests. Contractor shall remain responsible for performance of all Services under this Contract, and shall be subject to liability to the University for acts and omissions of subcontractors.

10.5.2 Neither Party may assign this Contract without the prior written consent of the other Party, which consent shall not be unreasonably withheld, except that Contractor may assign this Contract to any parent, subsidiary, affiliate or purchaser of all or substantially all its assets with notice to UMGC. Contractor may designate a third party to receive payment without the University’s prior written consent unless in conflict with Maryland or federal law, but shall provide the University with notification thereof.

10.6 **Maryland Law Prevails.** The laws of the State of Maryland shall govern the interpretation and enforcement of this Contract.

10.7 **Contract Integration and Modification.** This Contract and the documents incorporated herein form the entire agreement of the Parties with respect to the subject matter of this procurement, and supersede all prior negotiations, agreements and understandings with respect thereto. This Contract may be amended with the written consent of both Parties. Amendments may not significantly change the scope of the Contract.
10.8 No Third-Party Beneficiaries. This Agreement is only for the benefit of the undersigned Parties and their permitted successors and assigns. No one shall be deemed to be a third-party beneficiary of this Agreement.

10.9 Notices. Notices under this Contract will be written and will be considered effective upon personal delivery to the person addressed or five (5) calendar days after deposit in any U.S. mailbox, first class (registered or certified) and addressed to the other Party as follows:

For the University:

University of Maryland Global Campus
Procurement Department
Attn: Procurement Officer
3501 University Boulevard East
Adelphi, MD 20783-8044

For the Contractor:

______________________________
______________________________
______________________________

10.10 Disputes. This Contract shall be subject to the USM Procurement Policies and Procedures. Pending resolution of a claim, the Contractor shall proceed diligently with the performance of the Contract in accordance with the Procurement Officer's decision.

10.11 Retention of Records. Contractor shall retain and maintain all records and documents relating to this Contract for three (3) years after final payment by the State and will make them available for inspection and audit by authorized representatives of the State, including the Procurement Officer or designee, at all reasonable times and at no cost to UMGC.

10.12 Non-Hiring of Employees. No employee of the State of Maryland or any unit thereof, whose duties as such employee include matters relating to or affecting the subject matter of this Contract, shall, while so employed, become or be an employee of the Party or Parties hereby contracting with the State of Maryland or any unit thereof.

10.13 Non-Discrimination in Employment. The Contractor agrees: (a) not to discriminate in any manner against an employee or applicant for employment because of race, color, religion, creed, age, sex, marital status, national origin, ancestry, or physical or mental disability unrelated in nature and extent so as reasonably to preclude the performance of such employment; (b) to include a provision similar to that contained in subsection (a), above, in any subcontract except a subcontract for standard commercial supplies or raw materials; and (c) to post and to cause subcontractors to post in conspicuous places
available to employees and applicants for employment, notices setting forth the substance of this clause.

10.14 **Contingent Fee Prohibition.** The Contractor warrants that it has not employed or retained any person, partnership, corporation, or other entity, other than a *bona fide* employee or agent working for the Contractor, to solicit or secure this Contract, and that it has not paid or agreed to pay any person, partnership, corporation, or other entity, other than a *bona fide* employee or agent, any fee or any other consideration contingent on the making of this Contract.

10.15 **Financial Disclosure.** The Contractor shall comply with the provisions of Section 13-221 of the State Finance and Procurement Article of the Annotated Code of Maryland, which requires that every business that enters into contracts, leases, or other agreements with the State of Maryland or its agencies during a calendar year under which the business is to receive in the aggregate $100,000 or more, shall, within 30 days of the time when the aggregate value of these contracts, leases or other agreements reaches $100,000, file with the Secretary of State of Maryland certain specified information to include disclosure of beneficial ownership of the business.

10.16 **Political Contribution Disclosure.** Contractor shall comply with Election Law Article Sections 14-101 through 14-108 of the Annotated Code of Maryland, which requires that every person making contracts with one or more governmental entities during any 12-month period of time involving cumulative consideration in the aggregate of $100,000 or more to file with the State Board of Elections a statement disclosing certain campaign or election contributions.

10.17 **Anti-Bribery.** The Contractor warrants that neither it nor any of its officers, directors or partners, nor any employees who are directly involved in obtaining or performing contracts with any public body has been convicted of bribery, attempted bribery or conspiracy to bribe under the laws of any state or the federal government.

10.18 **Ethics.** This Contract is cancelable in the event of a violation of the Maryland Public Ethics Law by the Contractor or any UMUC employee in connection with this procurement.

10.19 **Compliance with Laws.** The Contractor hereby represents and warrants that:

10.19.1 It is qualified to do business in the State of Maryland and that it will take such action as, from time to time hereafter, may be necessary to remain so qualified;

10.19.2 It is not in arrears with respect to the payment of any monies due and owing the State of Maryland, or any department or unit thereof including, but not limited to, the payment of taxes and employee benefits, and that it shall not become so in arrears during the term of this Contract;
10.19.3 It shall comply with all federal, State, and local laws, regulations, and ordinances applicable to its activities and obligations under this Contract; and

10.19.4 It shall obtain, at its expense, all licenses, permits, insurance, and governmental approvals, if any, necessary to the performance of its obligations under this Contract.

10.20 **Indemnification.** UMUC shall not assume any obligation to indemnify, hold harmless, or pay attorneys’ fees that may arise from or in any way be associated with the performance or operation of this Contract.

10.21 **Multiyear Contracts Contingent upon Appropriations.** If the General Assembly fails to appropriate funds or if funds are not otherwise made available for continued performance for any fiscal period of this Contract succeeding the first fiscal period, this Contract shall be canceled automatically as of the beginning of the fiscal year for which funds were not appropriated or otherwise made available; provided, however, that this will not affect either the University's rights or the Contractor's rights under any termination clause in this Contract. The effect of termination of the Contract hereunder will be to discharge both the Contractor and the University from future performance of the Contract, but not from their rights and obligations existing at the time of termination.

The Contractor shall be reimbursed for the reasonable value of any nonrecurring costs incurred, but not amortized in the price of the Contract. The University shall notify the Contractor as soon as it has knowledge that funds may not be available for the continuation of this Contract for each succeeding fiscal period beyond the first.

10.22 **Pre-Existing Regulations.** In accordance with the provisions of Section 11-206 of the State Finance and Procurement Article, Annotated Code of Maryland, the regulations set forth in USM Procurement Policies and Procedures in effect on the date of execution of this Contract are applicable to this Contract.

10.23 **Insurance.**

10.23.1 The Contractor shall secure, and shall require that subcontractors secure, pay the premiums for and keep in force until the expiration of this contract, and any renewal thereof, adequate insurance as provided below, such insurance to specifically include liability assumed by the Contractor under this Contract, inclusive of the requirements in the solicitation documents:
Commercial General Liability Insurance including all extensions-
Not less than $1,000,000 each occurrence;
Not less than $1,000,000 lawyers professional liability;
Not less than $50,000/claim employment practices liability defense; and
Not less than $1,000,000 general aggregate.

Workers’ compensation per statutory requirements.

10.23.2 All insurance certificates provided to the University for general and/or excess liability protection, bodily injury or property damage and fiduciary Bonding must specifically name on its face the University as an additional insured as respects to operations under the contract and premises occupied by the Contractor provided, however, with respect to the Contractor’s liability for bodily injury or property damages above, such insurance shall cover and not exclude Contractor’s liability for injury to the property of the University and to the persons or property of employees, students, faculty members, agents, officers, regents, invitees or guests of the University.

10.23.3 Upon request of the Procurement Officer, a certified copy of the Certificate of Insurance shall be furnished to the Procurement Officer. Contractor agrees to notify in writing Procurement Officer forty-five (45) days in advance of the effective date of any reduction in or cancellation of this policy. Notices of policy changes shall be furnished to the Procurement Officer. All required insurance coverages must be acquired from insurers allowed to do business in the State of Maryland.

IN WITNESS WHEREOF, the Parties, by their authorized representatives have executed this Contract.

UNIVERSITY OF MARYLAND
GLOBAL CAMPUS

By: _____________________________
Name: ___________________________
Title: ____________________________
Date: ____________________________

Contractor: _____________________________
By: _____________________________
Name: ___________________________
Title: ____________________________
Date: ____________________________
Exhibit A to Contract #91764

Corporate Immigration Legal Services

This Exhibit A to CONTRACT ("Contract") #91764 is made as of this ___ day of ______, 2019, by and between ________________________________, organized under the laws of ______, with offices at __________________________________________, hereinafter referred to as "Contractor," and the University of Maryland Global Campus, a constituent institution of the University System of Maryland, an agency of the State of Maryland, with offices at 350 I University Boulevard East, Adelphi, MD 20783, hereinafter referred to as the "University" or "UMUC."

Statement of Work:

1) Contractor's Technical and Price Proposals, dated __________________________, are incorporated herein as Exhibit A to this Contract.