1. Senator Hester welcomed the attendees and recapped the purpose of the meeting: to prioritize the many suggestions made at the November 15 subcommittee meeting. She proposed two questions to guide evaluation: Which suggestions might be susceptible to public/private partnerships? Which might fit into the theme of the 2020 session, which will focus on the Kirwan Commission recommendations?

2. Before starting this discussion, the minutes of the last two meetings (October 10, 2019 and November 15, 2019) were duly moved, seconded and approved by the subcommittee.

3. The subcommittee and its contributors then turned to the task of prioritizing the November 15 suggestions. To facilitate this discussion, Senator Hester had compiled them by theme into a table. The discussion produced the following outcomes:

| Scaling and coordination of cyber workforce training efforts. | A) Catalog and coordinate workforce programs focused on developing cyber/IT talent | https://vestigial.cs.umd.edu/cyber/ | Stacey Smith (TEDCO) will take the lead with Maryland Dept of Commerce and EAGB to see if a catalog of cyber training and education programs can be included in the planned revision of the cyber asset map [http://arcg.is/1c149d41be54d4b0b47f70bf9f7115a5d] (https://arcg.is/1c149d41be54d4b0b47f70bf9f7115a5d). The map is going to be revamped to map to the lifecycle of the entrepreneur. |

Subcommittee Attendance (5/10)
Subcommittee members: Senator Katie Fry Hester (chair), Dr. Michel Cukier, Dr. Anupam Joshi, Miheer Khona, and Dr. Kevin Kornegay (for Morgan State University President David Wilson).

Other Council members participating: Dr. Anton Dahbura, Christine Ross, Gregg Smith, and Stacey Smith.

Staff: Hannibal Kemerer (Director of Legislative Affairs, OAG) and Dr. Greg von Lehmen (University of Maryland Global Campus, staff to the Council).

Contributors: Dr. S Bhaskar (UMGC), Dr. Richard Cerkovnik (Montgomery College), Kent Malwitz (UMBC Training Centers), Casey O’Obrien (Prince Georges Community College and CyberWatch PI), Dr. Loyce Pailen (UMGC), Latoya Staten (Connected2Tech), and Roy White (Diverse Concepts),
4. Senator Hester expressed her appreciation for the meeting outcomes. She indicated that she would poll her subcommittee members to see whether there was a need for further discussion or whether the suggestions were ripe enough for briefing out to Council and for execution by the subcommittee leads.

5. There being no further business, the subcommittee meeting was adjourned at 11:10 am.