

## **Health Benefits**

Together, we are working toward a healthier community



State of Maryland Department of Budget & Management

## DIRECT PAY ENROLLEES Effective 01/01/2022 thru 12/31/2022 Monthly Rates

IMPORTANT:
COBRA ENROLLEES NEED TO ADD
2% FOR ADMINISTRATIVE FEE.

| PPO HEALTH PLANS         |                 |                          |  |
|--------------------------|-----------------|--------------------------|--|
| Plan Type                | CareFirst BC/BS | UnitedHealthcare Options |  |
| Individual               | \$559.58        | \$550.44                 |  |
| Individual + one person  | \$1,007.20      | \$990.82                 |  |
| Individual + two or more | \$1,398.94      | \$1,376.22               |  |

| EPO HEALTH PLANS         |                 |                         | IHM HEALTH PLAN   |
|--------------------------|-----------------|-------------------------|-------------------|
| Plan Type                | CareFirst BC/BS | UnitedHealthcare Select | Kaiser Permanente |
| Individual               | \$497.96        | \$500.98                | \$497.64          |
| Individual + one person  | \$1,045.02      | \$1,041.88              | \$1,044.34        |
| Individual + two or more | \$1,294.66      | \$1,242.28              | \$1,293.82        |

| PRESCRIPTION DRUG        |              |  |
|--------------------------|--------------|--|
| Plan Type                | CVS Caremark |  |
| Individual               | \$247.90     |  |
| Individual + Child       | \$329.46     |  |
| Individual + Spouse      | \$411.42     |  |
| Individual + two or more | \$495.80     |  |

|                          | DENTAL       |                  |
|--------------------------|--------------|------------------|
| Dian Tyme                | Delta Dental | United Concordia |
| Plan Type                | DHMO         | DPP0             |
| Individual               | \$16.66      | \$25.86          |
| Individual + Child       | \$33.38      | \$49.46          |
| Individual + Spouse      | \$29.06      | \$51.74          |
| Individual + two or more | \$49.88      | \$96.96          |

| ACCIDENTAL DEATH & DISMEMBERMENT |                        |        |  |
|----------------------------------|------------------------|--------|--|
| Amount                           | Individual Only Family |        |  |
| \$100,000                        | \$1.20                 | \$2.30 |  |
| \$200,000                        | \$2.40                 | \$4.60 |  |
| \$300,000                        | \$3.60                 | \$6.90 |  |

| TERM LIFE INSURANCE PREMIUM RATES    |   |                  |                               |
|--------------------------------------|---|------------------|-------------------------------|
| Age of Employee/<br>Retiree          | Employee Retiree Rates<br>(per \$1,000) | Age of<br>Spouse | Spouse Rates<br>(per \$1,000) |
| Under 30                             | \$0.03                                  | Under 30         | \$0.09                        |
| 30 to 34                             | \$0.04                                  | 30 to 34         | \$0.10                        |
| 35 to 39                             | \$0.05                                  | 35 to 39         | \$0.12                        |
| 40 to 44                             | \$0.08                                  | 40 to 44         | \$0.18                        |
| 45 to 49                             | \$0.13                                  | 45 to 49         | \$0.28                        |
| 50 to 54                             | \$0.20                                  | 50 to 54         | \$0.42                        |
| 55 to 59                             | \$0.37                                  | 55 to 59         | \$0.65                        |
| 60 to 64                             | \$0.52                                  | 60 to 64         | \$1.00                        |
| 65 to 69                             | \$0.77                                  | 65 to 69         | \$1.45                        |
| 70 to 74                             | \$1.38                                  | 70 to 74         | \$2.28                        |
| 75 to 79                             | \$2.06                                  | 75 to 79         | \$2.28                        |
| 80 and older                         | \$2.06                                  | 80 and older     | \$2.28                        |
| Dependent Child Coverage is \$0.14 p | er \$1,000 per month.                   |                  | -                             |