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	Investment Options		,		Average Annual Rates of Return						
Ticker	Money Market	Active/ Passive	Net Expense Ratio	Gross Expense Ratio	3 Month	1 Year	2 Year	3 Year	4 Year	5 Year	
VUSXX	TIAA-CREF Vanguard Treasury Money Market Fund		0.09%	0.09%	1.30%	4.55%	2.58%	1.72%	1.51%	1.66%	
	FTSE 3-month Treasury Bill Index				1.38%	4.71%	2.65%	1.78%	1.59%	1.74%	
	Stable Value	Active/ Passive	Net Expense Ratio	Gross Expense Ratio	3 Month	1 Year	2 Year	3 Year	4 Year	5 Year	
N/A	TIAA-CREF Traditional Retirement Annuity		N/A	N/A	1.15%	4.41%	4.06%	3.86%	3.83%	3.83%	
	FTSE 3-month Treasury Bill Index + 1.25%				1.69%	5.96%	3.90%	3.03%	2.84%	2.99%	
	Core Fixed Income/ Intermediate-Term Bond	Active/ Passive	Net Expense Ratio	Gross Expense Ratio	3 Month	1 Year	2 Year	3 Year	4 Year	5 Year	
FXNAX	Fidelity U.S Bond Index (I)	Passive	0.02%	0.02%	-3.16%	0.65%	-7.27%	-5.21%	-2.28%	0.11%	
VBTIX	TIAA-CREF Vanguard Total Bond Market Index Fund	Passive	0.04%	0.04%	-3.08%	0.74%	-7.27%	-5.20%	-2.27%	0.15%	
WATFX	Western Asset Core Bond Fund (I)	Active	0.46%	0.54%	-4.23%	0.23%	-9.80%	-6.57%	-3.20%	-0.59%	
N/A	TIAA-CREF Bond Market Account (R4)	Active	0.09%	0.09%	-2.83%	1.62%	-6.99%	-4.54%	-1.88%	0.43%	
	Bloomberg Barclays US Aggregate Bond Index				-3.23%	0.64%	-7.29%	-5.21%	-2.29%	0.10%	
	Inflation-Linked Bond	Active/ Passive	Net Expense Ratio	Gross Expense Ratio	3 Month	1 Year	2 Year	3 Year	4 Year	5 Year	
FIPDX	Fidelity Inflation Protected Bond Index	Passive	0.05%	0.05%	-2.67%	1.28%	-5.44%	-2.03%	0.80%	2.05%	
VIPIX	Vanguard Inflation-Protected Securities Fund	Passive	0.07%	0.07%	-2.57%	1.05%	-5.46%	-2.04%	0.78%	2.02%	
	Bloomberg US TIPS Index				-2.60%	1.25%	-5.38%	-1.98%	0.91%	2.12%	

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	Balanced	Active/ Passive	Net Expense Ratio	Gross Expense Ratio	3 Month	1 Year	2 Year	3 Year	4 Year	5 Year
FBAKX	Fidelity Balanced Fund (K)	Active	0.42%	0.43%	-2.80%	16.40%	-1.63%	6.17%	8.99%	7.91%
N/A	TIAA-CREF Social Choice Account (R4)	Active	0.07%	0.07%	-3.53%	12.44%	-4.11%	2.90%	4.46%	4.82%
	60% Russell 1000/40% BC Aggregate Bond Index				-3.29%	13.60%	-3.51%	3.02%	5.58%	5.61%
	42% Russell 3000, 18% MSCI EAFE+Canada, 40% Bloomberg Barclays US Aggregate				-3.36%	13.16%	-3.10%	3.21%	5.02%	5.12%
	U.S Large-Cap Equity	Active/ Passive	Net Expense Ratio	Gross Expense Ratio	3 Month	1 Year	2 Year	3 Year	4 Year	5 Year
FXAIX	Fidelity 500 Index (I)	Passive	0.02%	0.02%	-3.27%	21.61%	1.38%	10.14%	11.36%	9.90%
VIIIX	TIAA-CREF Vanguard Institutional Index	Passive	0.02%	0.02%	-3.27%	21.60%	1.37%	10.13%	11.36%	9.90%
FCNKX	Fidelity Contrafund (K)	Active	0.47%	0.47%	-0.13%	29.96%	-1.41%	6.56%	13.07%	10.08%
HAITX	Hartford Core Equity Fund	Active	0.36%	0.36%	-3.57%	16.40%	-1.23%	7.45%	9.42%	9.02%
	S&P 500 Index				-3.27%	21.62%	1.39%	10.15%	11.37%	9.91%
FBGKX	Fidelity Blue Chip Growth Fund (K)	Active	0.59%	0.59%	-2.76%	33.36%	-5.57%	6.09%	17.27%	13.27%
TRLGX	T. Rowe Price Large-Cap Growth Fund - I Class	Active	0.55%	0.55%	-2.00%	27.73%	-6.18%	4.92%	12.09%	9.81%
	Russell 1000 Growth Index				-3.13%	27.72%	-0.57%	7.97%	14.70%	12.41%
CDDYX	Columbia Dividend Income Fund	Active	0.55%	0.55%	-2.17%	15.78%	3.56%	10.79%	8.95%	8.90%
RWMGX	TIAA-CREF American Funds Washington Mutual (R6)	Active	0.26%	0.26%	-2.08%	18.35%	4.16%	11.63%	9.90%	9.07%
	Russell 1000 Value Index				-3.16%	14.44%	0.71%	11.05%	6.79%	6.22%
	U.S. Mid-Cap Equity	Active/ Passive	Net Expense Ratio	Gross Expense Ratio	3 Month	1 Year	2 Year	3 Year	4 Year	5 Year
FKMCX	Fidelity Mid Cap Stock Fund (K)	Active	0.76%	0.76%	-2.41%	11.67%	1.47%	13.90%	9.90%	8.15%
VMCPX	TIAA-CREF Vanguard Mid-Cap Index Fund (IP)	Passive	0.03%	0.03%	-5.06%	12.63%	-4.76%	7.28%	7.23%	6.51%
	S&P Mid Cap 400 Index				-4.20%	15.51%	-1.06%	12.05%	8.31%	6.06%
	CRSP US Mid Cap Index				-5.06%	12.63%	-4.76%	7.28%	7.22%	6.51%

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	U.S. Small-Cap Equity	Active/ Passive	Net Expense Ratio	Gross Expense Ratio	3 Month	1 Year	2 Year	3 Year	4 Year	5 Year
DFSTX	Fidelity DFA U.S. Small Cap Portfolio (I)	Active	0.27%	0.27%	-3.80%	13.96%	-1.96%	14.58%	8.95%	4.78%
FSSNX	Fidelity Small Cap Index Fund	Passive	0.03%	0.03%	-5.09%	9.11%	-8.57%	7.23%	5.52%	2.49%
TISEX	TIAA-CREF Quant Small Cap Equity (I)	Active	0.42%	0.42%	-3.93%	13.53%	-3.55%	13.61%	7.73%	4.56%
TISBX	TIAA-CREF Small-Cap Blend Index Fund	Passive	0.06%	0.06%	-5.07%	9.15%	-8.57%	7.27%	5.56%	2.51%
	Russell 2000 Index				-5.13%	8.93%	-8.71%	7.16%	5.42%	2.39%
	International/Global Equity	Active/ Passive	Net Expense Ratio	Gross Expense Ratio	3 Month	1 Year	2 Year	3 Year	4 Year	5 Year
FSGGX	Fidelity Global ex- U.S. Index Fund	Passive	0.06%	0.06%	-4.28%	20.89%	-4.89%	3.61%	3.52%	2.61%
VTPSX	TIAA-CREF Vanguard Total International Stock Index Fund	Passive	0.07%	0.07%	-4.01%	20.51%	-5.06%	3.90%	3.88%	2.77%
	MSCI ACWI ex US (Net)				-3.77%	20.39%	-5.08%	3.74%	3.55%	2.58%
FKIDX	Fidelity Diversified International K6 Fund	Active	0.60%	0.60%	-6.37%	22.36%	-7.75%	1.09%	5.02%	4.28%
RERGX	TIAA-CREF American Funds EuroPacific Growth R6	Active	0.46%	0.46%	-6.33%	19.64%	-10.37%	0.08%	3.61%	3.11%
	MSCI EAFE Index (Net)				-4.11%	25.65%	-3.01%	5.75%	4.41%	3.24%
Ticker	International/Global Equity (cont'd)	Active/ Passive	Net Expense Ratio	Gross Expense Ratio	3 Month	1 Year	2 Year	3 Year	4 Year	5 Year
DCCDV	Wiston BS Clabal Found (Fidality and TIAA CDFF)	A -4:	0.550/	0.720/	2.940/	25.440/	0.110/	9.700/	10.010/	9.900/
RGGRX	Victory RS Global Fund (Fidelity and TIAA-CREF) MSCI All-Country World Index (Net)	Active	0.55%	0.73%	-2.84% -3.40%	25.44% 20.80%	0.11% -2.10%	8.70% 6.89%	10.01% 7.76%	8.89% 6.46%

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	Socially Responsible	Active/ Passive	Net Expense Ratio	Gross Expense Ratio	3 Month	1 Year	2 Year	3 Year	4 Year	5 Year
VFTNX	Vanguard FTSE Social Index Fund	Passive	0.12%	0.12%	-3.50%	22.43%	-1.09%	8.20%	11.20%	9.99%
	S&P 500 Index				-3.27%	21.62%	1.39%	10.15%	11.37%	9.91%
N/A	TIAA-CREF Social Choice Account	Active	0.07%	0.07%	-3.53%	12.44%	-4.11%	2.90%	4.46%	4.82%
1771	42% Russell 3000, 18% MSCI EAFE+Canada, 40% Bloomberg Barclays US Aggregate	Tietive	0.0770	0.0770	-3.36%	13.16%	-3.10%	3.21%	5.02%	5.12%
Ticker	Lifecycle Funds	Active/ Passive	Net Expense Ratio	Gross Expense Ratio	3 Month	1 Year	2 Year	3 Year	4 Year	5 Year
FFGZX	Fidelity Freedom Index Income Instl Premium	Passive	0.08%	0.08%	-2.37%	4.91%	-4.20%	-1.31%	0.71%	1.94%
FFGFX	Fidelity Freedom Index 2005 Instl Premium	Passive	0.08%	0.08%	-2.33%	5.20%	-4.25%	-0.94%	1.07%	2.17%
FFWTX	Fidelity Freedom Index 2010 Instl Premium	Passive	0.08%	0.08%	-2.85%	6.62%	-4.52%	-0.39%	1.66%	2.57%
FIWFX	Fidelity Freedom Index 2015 Instl Premium	Passive	0.08%	0.08%	-3.27%	8.05%	-4.78%	0.18%	2.23%	2.97%
FIWTX	Fidelity Freedom Index 2020 Instl Premium	Passive	0.08%	0.08%	-3.69%	9.56%	-5.08%	0.70%	2.75%	3.32%
FFEDX	Fidelity Freedom Index 2025 Instl Premium	Passive	0.08%	0.08%	-4.00%	10.79%	-5.03%	1.28%	3.28%	3.69%
FFEGX	Fidelity Freedom Index 2030 Instl Premium	Passive	0.08%	0.08%	-3.98%	12.08%	-4.66%	2.20%	4.09%	4.20%
FFEZX	Fidelity Freedom Index 2035 Instl Premium	Passive	0.08%	0.08%	-3.91%	14.94%	-4.01%	3.92%	5.46%	5.05%
FFIZX	Fidelity Freedom Index 2040 Instl Premium	Passive	0.08%	0.08%	-4.00%	17.62%	-3.42%	5.19%	6.46%	5.76%
FFOLX	Fidelity Freedom Index 2045 Instl Premium	Passive	0.08%	0.08%	-4.06%	18.05%	-3.32%	5.27%	6.51%	5.80%
FFOPX	Fidelity Freedom Index 2050 Instl Premium	Passive	0.08%	0.08%	-4.05%	18.07%	-3.32%	5.26%	6.53%	5.82%
FFLDX	Fidelity Freedom Index 2055 Instl Premium	Passive	0.08%	0.08%	-4.11%	18.01%	-3.34%	5.26%	6.51%	5.81%
FFLEX	Fidelity Freedom Index 2060 Instl Premium	Passive	0.08%	0.08%	-4.07%	18.10%	-3.33%	5.25%	6.52%	5.81%
FFIKX	Fidelity Freedom Index 2065 Instl Premium	Passive	0.08%	0.08%	-4.08%	18.08%	-3.32%	5.24%	6.52%	N/A

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(As of September 30, 2023)

Ticker	Lifecycle Funds	Active/ Passive	Net Expense Ratio	Gross Expense Ratio	3 Month	1 Year	2 Year	3 Year	4 Year	5 Year
TRILX	TIAA-CREF Lifecycle Index Ret Income Instl	Passive	0.10%	0.22%	-2.75%	8.84%	-3.98%	0.82%	2.82%	3.48%
TLTIX	TIAA-CREF Lifecycle Index 2010 Instl	Passive	0.10%	0.22%	-2.57%	8.47%	-3.93%	0.82%	2.81%	3.43%
TLFIX	TIAA-CREF Lifecycle Index 2015 Instl	Passive	0.10%	0.20%	-2.79%	9.37%	-3.94%	1.21%	3.18%	3.70%
TLWIX	TIAA-CREF Lifecycle Index 2020 Instl	Passive	0.10%	0.19%	-2.96%	10.25%	-3.90%	1.63%	3.56%	3.95%
TLQIX	TIAA-CREF Lifecycle Index 2025 Instl	Passive	0.10%	0.19%	-3.09%	11.50%	-3.76%	2.36%	4.22%	4.37%
TLHIX	TIAA-CREF Lifecycle Index 2030 Instl	Passive	0.10%	0.18%	-3.24%	13.08%	-3.56%	3.17%	4.93%	4.84%
TLYIX	TIAA-CREF Lifecycle Index 2035 Instl	Passive	0.10%	0.18%	-3.41%	15.00%	-3.23%	4.06%	5.69%	5.33%
TLZIX	TIAA-CREF Lifecycle Index 2040 Instl	Passive	0.10%	0.17%	-3.55%	17.02%	-2.76%	5.11%	6.55%	5.32%
TLXIX	TIAA-CREF Lifecycle Index 2045 Instl	Passive	0.10%	0.17%	-3.57%	18.31%	-2.52%	5.99%	7.28%	6.32%
TLLIX	TIAA-CREF Lifecycle Index 2050 Instl	Passive	0.10%	0.17%	-3.59%	18.86%	-2.47%	6.21%	7.45%	6.43%
TTIIX	TIAA-CREF Lifecycle Index 2055 Instl	Passive	0.10%	0.18%	-3.62%	19.14%	-2.42%	6.35%	7.55%	6.49%
TVIIX	TIAA-CREF Lifecycle Index 2060 Instl	Passive	0.10%	0.19%	-3.59%	19.34%	-2.35%	6.51%	7.70%	6.57%
TFITX	TIAA-CREF Lifecycle Index 2065 Instl	Passive	0.10%	0.82%	-3.52%	19.66%	-2.21%	6.77%	N/A	N/A

Source: Bloomberg, TIAA-CREF, Fidelity

Notes:

- 1. All returns are reported net of all expenses.
- 2. Returns greater than one year are annualized.
- 3. Indexes are listed in *red italics*. They are intended to reflect the performance of the overall market in each investment category, and should be used for comparison purposes only.
- 4. Gross expense ratio is the total annual fund or class operating expenses (<u>before</u> waivers or reimbursements) paid by the fund and stated as a percent of the fund's total net assets. Net expense ratios are calculated after waivers and reimbursements.