

# Selling Your Social Science Degree

Presented by
Cathy Francois, MBA, GCDF
Career Advising Specialist

**University of Maryland University College Office of Career and Alumni Services** 

# Topics

How do you market your skills?

What can you do with a social science degree?

How do you identify a target position?

#### **Presenter Career Bio**



Cathy Francois, MBA, GCDF

- Undergraduate Degree: Sociology, 2004
- Graduate Degree: Business Administration, 2013
- Industry Experience: Healthcare,
   Newspaper/Print Media, Telecommunications,
   Higher Education
- Positions Held: Medical Office Assistant,
   Advertising Sales Representative, Account
   Executive, Customer Service Representative,
   Admissions Representative, Academic Advisor,
   Career Coach

#### What Can Social Science Majors Do?

History
Social Science
Sociology
Economics
Political Science

### What Can Social Science Majors Do?



Government Affairs Director

Brand Strategist

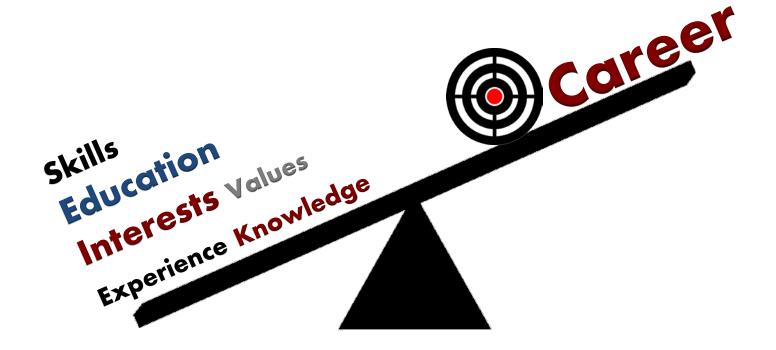
Fundraising Manager

Research Director

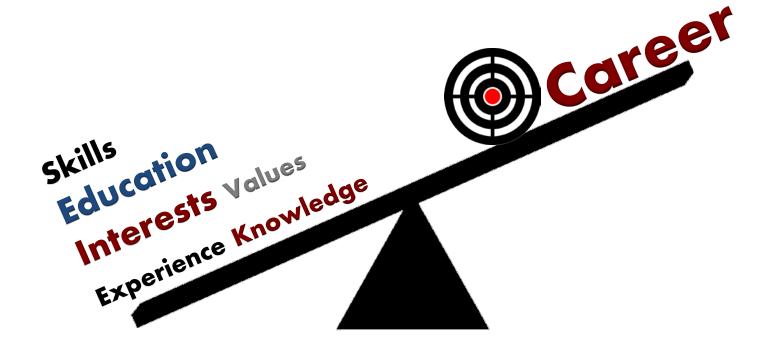
Sales Assistant

**Program Manager, Non-Profit Organization** 

# How to Identify a Target Position? ASSESS



# How to Identify a Target Position? MATCH



# **How to Identify a Target Position?**

#### **MATCH**

#### Career Match If you're wondering, "What can I do with a degree in ...?" then you have o to the right place. The Career Match tool allows you select an academic product area and identify career options that match your interests and skills. To get started, select your program of interest from the list below. Psychology, Social Science, and Science Social Science Social Science As the pace of change accelerates, businesses, government institutions, an nonprofit organizations are faced with increasingly complex issues. To meet challenges, they need people who understand social systems and the world surrounds them. Communities also need people who are driven by a desire make a tangible difference in society. With a degree in Social Science from UMUC, you'll acquire the sociological perspective that is critical for working effectively in today's multiethnic and multinational business environment. More Select a Career. Select a Career. Business Criminal Justice Demography Education Government Human Services Public Welfare Community Relations

Business ▼

#### Business

Apply your knowledge of <u>Social Science</u> to today's challenging global market. Your UMUC education will prepare your with the necessary skills to pursue graduate programs as well as exciting careers in enduring public and private sectors.

#### Career Areas

- · Demography/Planning
- · Human Resources
- Management
- Sales
- Advertising
- Marketing
- · Consumer Research
- Insurance
- Real Estate
- · Personnel/Training
- Administration

Research

Environment and Society

# **How to Identify a Target Position?**

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#### Social Science

As the pace of change accelerates, businesses, government institutions, and nonprofit organizations are faced with increasingly complex issues. To meet these challenges, they need people who understand social systems and the world that surrounds them. Communities also need people who are driven by a desire to make a tangible difference in society. With a degree in <a href="Social Science">Social Science</a> from UMUC, you'll acquire the sociological perspective that is critical for working effectively in today's multiethnic and multinational business environment. ...

More

# Select a Career: Select a Career: Business Criminal Justice Demography Education Government Human Services Public Welfare Community Relations Research Environment and Society

#### **Employers**

- · Research Departments/Firms
- · Personnel/Industrial Relations Departments
- · Marketing/Management Firms
- · Organizational Planning Departments/Firms
- International Business
- Manufacturing Firms
- · Advertising Firms
- Consumer Research
- · Public Relations Firms
- Insurance and Real Estate Companies
- · Publishing Firms
- · Consulting Firms

## **How to Identify a Target Position?**

#### **MATCH**

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#### Strategies

Excel in the workplace by implementing these suggestions:

- Focus on an occupational area such as personnel, industrial relations, management, marketing, or public relations.
- Take courses in labor relations, industrial psychology, sociology of work, personnel management, public speaking, writing, social psychology, and social interaction.
- Gain related experience.
- · Learn skills in communication networking and e-mail.
- · Obtain graduate degree for advancement.
- Stress work experience, social skills, public speaking, writing skills, statistics, and research training when interviewing.

Research

Environment and Society

Government Human Services Public Welfare Community Relations

Skills
Education
Interests Values
Experience Knowledge





#### **Sample Job Description**

**Position:** Recruiter

#### **Job Description**

The recruiter will manage the recruiting process to include: **partnering with hiring managers** to **write** compelling job descriptions, ensuring proper classification and level, sourcing and screening candidates, **conducting/coordinating interviews**, and working with managers to extend offers, supporting as needed.

#### **Basic Qualifications:**

Demonstrated ability to produce a pipeline of candidates.

Highly motivated individual with a strong work ethic and the ability to **overcome** obstacles Excellent **communication**, **presentation**, and **networking skills**.

Ability to think outside the box to **solve problems** for candidates and clients.

#### Sample Resume Position Description

**Position:** Career Advisor

- Reviewed resumes and cover letters, conducted mock telephone interviews, and make recommendations
- Developed training presentations, program resource guides, and wrote content for webinars
- Co-presented with Talent Acquisition
   Specialist at Student Services Drive-in conference on LinkedIn profile optimization
- Established and managed ongoing relationships with hiring managers to source potential students and alumni for employment and internship opportunities to meet their staffing needs
- Demonstrated analytical thinking skills to overcome objections, adjust approach, and resolve problems in the admissions process
- Assisted in the organization of job fairs and other networking events



#### Summary Report for:

13-1071.00 - Human Resources Specialists



Perform activities in the human resource area. Includes employment specialists who screen, recruit, interview, and place workers.

Sample of reported job titles: Corporate Recruiter, Employment Coordinator, Employment Representative, Employment Specialist, Human Resources Coordinator, Human Resources HR Generalist, Human Resources Specialist (HR Specialist), Personnel Coordinator, Recruiter, Technical Recruiter

View report:

Summary

**Details** 

Custom

Tasks | Tools & Technology | Knowledge | Skills | Abilities | Work Activities | Detailed Work Activities | Work Context | Job Zone |
Education | Credentials | Interests | Work Styles | Work Values | Related Occupations | Wages & Employment | Job Openings | Additional Information



View report:

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- Inform job applicants of details such as duties and responsibilities, compensation, benefits, schedules, working conditions, or promotion opportunities.
- Address employee relations issues, such as harassment allegations, work complaints, or other employee concerns.



































Skills
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## Live Q & A Session

# Please submit your questions in the chat box

#### RESOURCES

- Best Jobs For Social Science Majors by Salary Potential
   http://www.payscale.com/college-salary-report/common-jobs-for-majors/social-sciences?page=2
- Career Match Tool
   http://www.umuc.edu/students/support/careerservices/planning/careermatch.cfm
- ResearchGate <a href="https://www.researchgate.net/home">https://www.researchgate.net/home</a>
- ACADEMIA <a href="https://www.academia.edu/">https://www.academia.edu/</a>
- O\*NET <a href="https://www.onetonline.org/">https://www.onetonline.org/</a>

### **CAREER & ALUMNI SERVICES**

Website: www.umuc.edu/careerservices

• **Phone:** 240-684-2720

Email: careerservices@umuc.edu

Services:

- UMUC Career & Alumni Services is a valuable resource and it is available for students throughout their program AND beyond graduation as an alumnus, completely free of charge.
- Access to career tools and resources in CareerQuest such as Resunate, InterviewStream, Career Shift, CareerSpots, and Career Insider by Vault.
- Hundreds of jobs and internship announcements directly from employers.